



# Serving Those Who Serve

## Key Facts About the Company

- **Established:** 1972
- **Headquartered:** Washington, DC
- **Employs:** approximately 700 associates
- **Leadership:** Joan McCallen, President and CEO

## Our Mission

- ICMA-RC has a single focus — helping public employees build retirement security.
- ICMA-RC provides retirement savings solutions and education, exclusively to more than 800,000 local and state government employees across the nation.
- ICMA-RC is an independent, mission-driven, not-for-profit retirement plan provider.

## Building Retirement Security

- ICMA-RC provides 457 deferred compensation and 401 defined contribution supplemental retirement savings plans to local and state government employees.
- ICMA-RC's own family of funds – Vantagepoint Funds – offers participants a lineup of 30 distinct portfolios, which includes a variety of multi-managed, age-based, risk-based, fixed income, equity, and index funds.
- ICMA-RC also offers a full range of advice products, online account access, retiree health savings plans, and individual retirement accounts.

## Community and Humanitarian Involvement

- Our responsibility to the public sector community is integral to who we are and who we serve.
- We are vocal advocates for the interests of public employers and employees in the policy arena, and in their communities.
- ICMA-RC founded the Vantagepoint Public Employee Memorial Scholarship Fund in 2001. The Fund has awarded more than \$500,000 in scholarships to the children and spouses of public employees who died in the line of duty.
- We are a founding corporate sponsor of the International Hispanic Network, and an active corporate sponsor and partner of the National Forum for Black Public Administrators.
- At headquarters, our associates commit their time and service to the local Washington, DC metropolitan community with food and clothing drives, tutoring programs, and other good works. Across the country, we are active supporters in local community events, volunteering in public schools, and offering support and assistance in local disaster and emergency situations.